



South Area Fire Emergency Response OFFICIAL MEETING AGENDA OF THE FIRE COMMISSION

This regular meeting of the SAFER Fire Commission, composed of five (5) members, will convene at Town of Rib Mountain Town Hall 3700 N Mountain Rd., Wausau, WI 54401 on **Tuesday, February 23, 2016 at 6:00 P.M.**, to consider the following matters:

A. Opening of Session.

1. Meeting called to order by President Kimlicka at 6:00 P.M.
2. Pledge of Allegiance to the Flag.
3. Clerk will take attendance and roll call.
4. Request for silencing of cellphones and other electronic devices.

B. Correspondence/Comments from the public.

5. Comments from the public on issues, or matters which the SAFER Fire Commission has oversight over.

C. Business Items.

6. EMS Division Chief approval
7. Battalion Chief posting
8. Acknowledgement of Lt. Murray resignation

D. Staff Reports

7. Report from Fire Chief.
8. Report from Administrators.

E. Remarks from the Fire Commission to set the next meeting date, as well as discuss items for the next meeting agenda. (No motions will be made, and no action will be taken related to policy affecting S.A.F.E.R. as a result of this agenda item):

F. Adjourn

This notice was posted at the Rib Mountain and Weston Municipal Centers, and on the Village of Weston's website at www.westonwi.gov, and was emailed to local media outlets (Print, TV, and Radio) on 2/19/16 @ 4:00 p.m. A quorum of members from other SAFER District, Town of Rib Mountain, and Village of Weston governmental bodies (boards, commissions, and committees) may attend the above noticed meeting in order to gather information. No actions will be taken by any other board, commission, or committee of SAFER / Town / Village, aside from the SAFER Board of Directors. Should a quorum of other government bodies be present, this would constitute a meeting pursuant to State ex rel. Badke v. Greendale Village Bd., 173 Wis.2d 553,494 N.W.2d 408 (1993). Wisconsin State Statutes require all agendas for public meetings be posted in final form, 24 hours prior to the meeting. Any posted agenda is subject to change up until 24 hours prior to the date and time of the meeting. Any person who has a qualifying disability as defined by the Americans with Disabilities Act requires that meeting or material to be in accessible location or format must contact the Rib Mountain Municipal Center at 715-842-0983, by 2pm the Friday prior to the meeting so any necessary arrangements can be made to accommodate each request.



TO: SAFER Fire Commission
FROM: Chief Savage and Deputy Chief Finke
RE: Hiring EMS Division Chief
Date: 23Feb2016

Commission Members;

Interviews for the two candidates that applied for the EMS Division Chief position were interviewed on Feb 15th. Based on the interviews and discussion from the interview panel, it was recommended that Battalion Chief Kelly Bechel be offered the job. The recommendation from Deputy Chief Finke and myself are to hire Kelly Bechel as well. She will do a great job in this role for SAFER.

There are a couple key points that require direction from the SAFER Commission.

- Kelly is already working for SAFER in a full time capacity and underwent all the pre-employment testing less than 16 months ago. We would ask that the commission accept the results of those tests and not require her to undergo all the same tests again.
- The start of a new payroll period is March 28th 2016. The budget was approved for this position to start April 1st, however, with the payroll starting March 28th, we ask the commission to allow Kelly to start in her new role on March 28th. It allows for the best time to remove her from her from the Battalion Chief rotation.
- Kelly currently is working a 24-hour duty day based on a rotating schedule. Her vacation time would need to be transferred to an 8 hour a day employee as we have done with other employees in the past.

Actions:

- Recommend hiring Kelly Bechel for the EMS Division Chief position to start March 28th allowing the pre-employment testing on file to stand with a salary of \$55,000 annually and recalculating her vacation time from a 24-hour duty day to an 8-hour duty day.
- Recommend delaying hiring Kelly Bechel for the position of EMS Division Chief pending further discussion.